



DOMINION BENEFITS

e-Bulletin

Questions?

If you have any questions regarding the grandfathered health plan provisions, contact your Dominion Benefits Consultant or Client Manager.

*Dominion Benefits
is an Employee Benefits
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*Customized solutions...
superior results*

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HEALTH REFORM UPDATES

June 25, 2010

Grandfathered Health Plan Provisions

On June 14, 2010, the Departments of Labor, Health and Human Services, and Treasury released final interim regulations relating to the status of grandfathered health plans under the Affordable Care Act (the "Act"). These regulations, published in the June 17, 2010 Federal Register, explain the rules for determining whether a group health plan or health insurance coverage qualifies as a grandfathered health plan, how that status is maintained, and how a grandfathered health plan may lose its grandfathered status. In addition, the preamble to the regulations provides helpful and important guidance for plans that are not subject to the Act's mandates, such as those that cover fewer than two participants who are current employees and those that provide excepted benefits.

As part of their effort to provide as much information as possible to the regulated community, the agencies also released a [Fact Sheet](#), [FAQs](#), and a [Model Grandfathered Health Plan Notice](#). Together with the regulations, this guidance provides a great deal of helpful information for employers to consider as they evaluate their plans' grandfathered status.

Knowing whether a group health plan or health insurance coverage is grandfathered is critical to determining which of the Act's coverage mandates apply to the plan. For details on these specific provisions, access the [attached summary](#) released by our legal experts affiliated with Benefit Advisors Network.

If you have any questions regarding your grandfathering status, please call your Dominion Benefits Consultant or Client Manager.