



DOMINION BENEFITS

e-Bulletin

Questions?

If you have any questions regarding the amended grandfathering regulations, contact your Dominion Benefits Consultant or Client Manager.

*Dominion Benefits
is an Employee Benefits
consulting firm located
in Richmond, Virginia*

*Customized solutions...
superior results*

Dominion Benefits
4128 Innslake Drive
Glen Allen, Virginia 23060
Tel: 804-747-5300
Toll-Free: 800-359-5244
dominionbenefits.com

November 19, 2010

Change Made to Grandfathering Regulations: *Carrier Switch Alone No Longer Cause for Loss of Grandfather Status*

On November 15, 2010, the Departments of Labor, Health and Human Services, and Treasury issued an amendment to the interim final regulations relating to the status of grandfathered health plans under the Patient Protection and Affordable Care Act. This allows for group health plans to switch insurance companies without forfeiting grandfathered status, so long as the plan is not otherwise changed in a manner that violates one of the other rules for maintaining grandfathered plan status. However, there are quite a few caveats and we believe the change will not impact most employers' strategies on grandfathering. [Read this alert](#) released by our legal experts affiliated with Benefit Advisors Network to learn more about the amendment and its effects.

If you have any questions regarding your grandfathering status, please call your Dominion Benefits consultant or client manager.